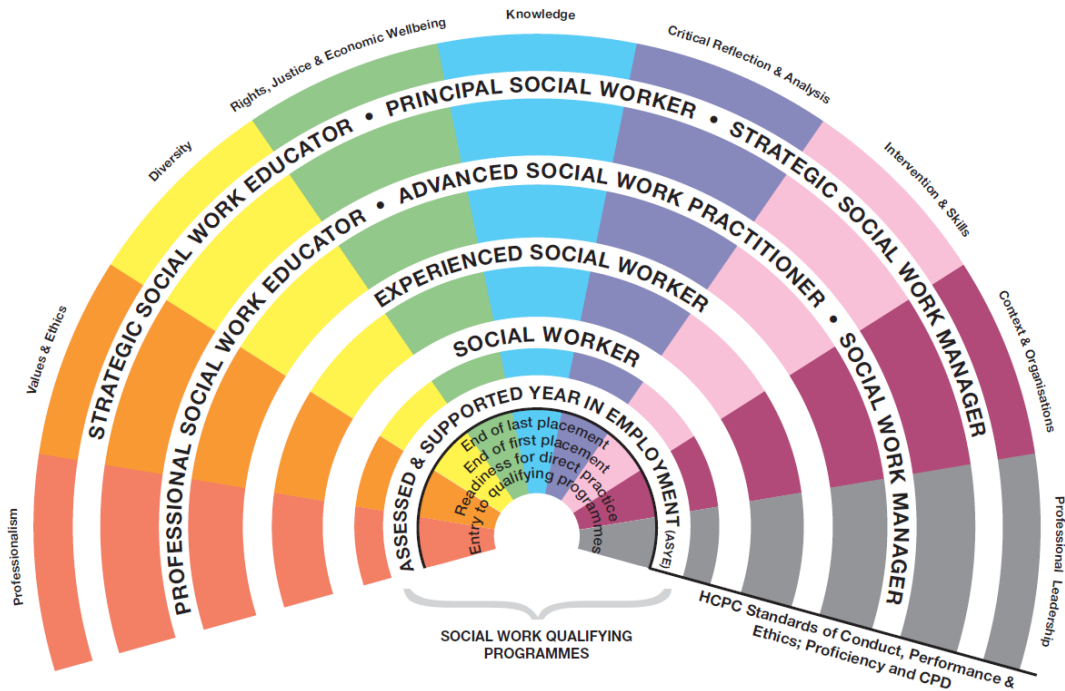


PROFESSIONAL STANDARDS

The Professional Capabilities Framework (PCF) outlines the professional standards required by each level of Social Worker in Slough Children’s Services Trust. These standards are outlined across nine 'domains' - Contexts & Organisations; Critical Reflection & Analysis; Diversity; Interventions & Skills; Knowledge; Professional Leadership; Professionalism; Rights, Justice & Economic Wellbeing and Values & Ethics.



How the PCF relates to the roles in the Trust:

ASYE = NQSW

Social Workers/Senior Social Workers = Social Worker/Experienced Social Worker

Professional Social Work Educator = Consultant Practitioner or Practice Manager depending on qualifications/experience

Strategic Social Work Educator = Head of Service

The Social Worker Role Profile maps directly onto the PCF as indicated below. Social Workers should familiarise themselves with the appropriate standards set out in the PCF as they form the basis of the professional performance standards for Social Work roles in SCST.

STANDARDS FOR EMPLOYERS OF SOCIAL WORKERS

SCST is committed to implementing The Standards for Employers of Social Workers in England.



These Standards, published by the Local Government Association on behalf of the Social Work Reform partners, aim to sustain high quality outcomes for service users.

The Standards provide for clear accountability, effective resourcing and allocation of workloads to ensure risks are safely managed. They ensure that each Social Worker received regular, high-quality supervision together with access to appropriate training and continuing professional development.